

Weston Creek Royals Soccer Club

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Draft Weston Creek Juniors & Rooball Coaching Policy 2004

INTRODUCTION

Weston Creek Juniors (WCJ) recognise that the fostering of coaches and the improvement of coaching within the club will contribute to the success of the junior and rooball teams and the development of players within the club. Consequently, the aim of this policy is to outline the necessary requirements WCJ uses when selecting and developing coaches.

AIM OF THE POLICY

The aim of this policy is to outline the selection and development of coaches within WCJ.

DEFINITIONS

- Coaching Coordinator. The person appointed by WCJ to supervise and coordinate coaching within the Junior and Rooball area of the club.
- Age Group Coordinator. The person appointed by WCJ to supervise the coordination of teams within the specified age group.

THE SELECTION PROCESS

The selection process differs according to the age group of the team. For rooball, Junior Division 2 and Division 3 teams, the Age Coordinator, Coaching Coordinator and Registrar will identify suitable candidates based on responses from registration day, knowledge of previous coaches and anyone who has volunteered. Where possible, Division 2 and 3 coaches will be appointed before the grading day for their age group.

For Division 1 team, candidates will require to submit an application in writing to the Coaching Coordinator. A copy of the application form is attached. Each year the Coaching Coordinator will contact current Division 1 coaches to advise them of the need to apply for the following year. The Coaching Coordinator will also advertise for coaches. If necessary, the Coaching Coordinator will solicit applications from suitable candidates. Where possible, Division 1 coaches will be appointed before registration. This enables the club to plan for grading days.

KEY DATES

Application to be submitted by the 27th of January

Coaches to be appointed by the 1st of February

Coaches meeting for Grading 9th of February

Grading – 12th /13th and 19th /20th / of Feb

APPOINTMENT OF COACHES

The Coaching Coordinator is responsible for collecting the applications for Division 1 coaches and assisting in the appointment of rooball, Division 2 and Division 3 coaches. All coaching appointments will be confirmed by the Junior Committee. Any committee member applying to coach will not be included in discussions regarding the team involved.

APPEAL

Any applicant may appeal against the decision of the committee. This appeal should be submitted in writing within 7 days of the announcements of the appointments to the Coaching Coordinator.

ASSESSMENT

The Junior Committee will assess the applications on the following grounds:

- Qualifications
- Experience
- Suitability to coach age/gender of team
- Agreement to abide by the Code of Conduct
- Agreement to undergo a police check
- Willingness to acquire qualifications

CONCLUSION

The WCJ coaching policy identifies the need to develop the ability of our coaches as a step towards the ongoing development of players and teams. WCJ will appoint and foster coaches on this basis. The full support of coaches, managers and parents are of major importance in helping the Club meet these objectives.